

## MINUTES OF THE MEETING OF THE GOVERNING BOARD OF NSSEO

The September 6, 2017, regular meeting of the NSSEO Governing Board was called to order by President Janice Krinsky at 7:00 p.m. at NSSEO Administration, 799 W. Kensington Road, Mt. Prospect, IL 60056. Present were Governing Board Members, Debbi McAtee, Carol Botwinski, Erin Johannesen, Frank Fiarito, Anna Klimkowicz and Alva Kreutzer.

In attendance from the NSSEO staff were Bryan Bolger, Brian Weems, Jack O'Neal, Kim Dungan, Jill Anderson, Mary Ann McGinn, Melissa Swanson, Nancy D'Andrea, Greg Hill, Nancy Milne, Pam Radford, Alison Dauernheim, Cathy Williams, Judy Hackett, Julie Jilek, Heather Miehl and Danielle Carter. Others in attendance were administrative representatives, Christie Samojedney, District 23; Renee Erickson, District 211 and Marni Johnson, District 214. NSSEA representative Mary Cassin, NSSEO Foundation Board members Lynn Davis, Sandy Neumann, Sue Ramstedt, John Kurth, Craig Nicholas and Jim Platt were also in attendance. Several NSSEO staff members, students and family members, as well as other observers were also present.

### MINUTES OF THE REGULAR AND CLOSED SESSIONS DATED AUGUST 2, 2017

It was moved by Debbi McAtee and seconded by Alva Kreutzer to approve the minutes of the regular and closed sessions dated August 2, 2017. On roll call vote – Ayes: Johannesen, Krinsky, Kreutzer, McAtee, Klimkowicz, Fiarito and Botwinski. Nays: None.

### PUBLIC COMMENT

There was no public comment from the audience.

Dennis Composto arrived at 7:06 p.m.

### NSSEO FOUNDATION RECOGNITION

Dr. Judy Hackett recognized Sue Ramstedt, retiring NSSEO Foundation Board member for her tireless efforts and dedication to the students and staff of NSSEO. Sue has served the past 40 years as a Foundation Board member, a Governing Board member, special education teacher for District 57 and as a substitute for NSSEO.

### SPOTLIGHT ON NSSEO STARS

Bryan Bolger shared that students from Kirk and Miner School participated in a Career Development Continuum (CDC) program at Sunrise Lake Outdoor Education Center (SLOEC) during the Extended School Year program this summer. The CDC program focused on the following skill development: Ability to learn a job, quality of work, quantity of work, general attitude, supervisor/peer relations, communication skills, self-control, job flexibility and staying on task. Teresa Ahn, Brian Funk and Kaleb Waue were selected as Shining Stars based on their work performance and skill development. Teresa, Brian and Kaleb were recognized as leaders in our NSSEO learning community for their willingness to invest and be role models while practicing excellence.

A special tribute to Phil Woznicki, retired NSSEO teacher who passed away on September 1, 2017 was shared by Kim Dungan. Phil retired in 2009 but continued to serve NSSEO as an Extended School Year teacher at SLOEC and substitute teacher/classroom aide at Kirk School. Phil's dedication to the students of NSSEO will be greatly missed.

### OPENING DAY HIGHLIGHTS/PROFESSIONAL DEVELOPMENT

Dr. Pam Radford provided highlights from the Opening Day event held on August 14, 2017. The morning activities included student speakers, inspiring and motivational keynote speakers, Mike Berkson and Tim Wambach – Handicap This!, and Mary Ellsworth, NSSEO parent who shared her perspective on raising a child with a disability and how NSSEO has changed their lives. The feedback received after the event was “inspirational” and “empowering”. The afternoon provided time for staff to return to their programs for meetings and to reconnect after the summer break.

### CONSENT AGENDA

The President asked if there were any items on the consent agenda that board members wanted to remove for separate consideration. There were none. Consent agenda items consisted of the disbursement list dated September 2017/Voucher #1027; procurement card automatic payment; personnel transactions dated September 6, 2017; payroll expenditures by fund for the July 28th and August 15, 2017 payrolls; annual approval of continuing non-resident student placements; and non-resident student placement requests.

### DISBURSEMENT LIST DATED SEPTEMBER 2017/VOUCHER #1027

It was moved by Alva Kreutzer and seconded by Anna Klimkowicz to approve the disbursement list dated September 2017/Voucher #1027, in the amount of \$1,896,153.94. On roll call vote - Ayes: Johannesen, Composto, Kreutzer, Botwinski, Fiarito, Klimkowicz, McAtee and Krinsky. Nays: None.

### PROCUREMENT CARD AUTOMATIC PAYMENT

It was moved by Alva Kreutzer and seconded by Anna Klimkowicz to approve the debit transaction of \$42,940.12 to BMO Financial Group on September 10, 2017. On roll call vote – Ayes: Johannesen, Composto, Kreutzer, Botwinski, Fiarito, Klimkowicz, McAtee and Krinsky. Nays: None.

### PERSONNEL TRANSACTIONS DATED SEPTEMBER 6, 2017

It was moved by Alva Kreutzer and seconded by Anna Klimkowicz to approve the personnel transactions dated September 6, 2017, which included the hiring and termination of staff (a copy of which is made a part of these minutes). On roll call vote - Ayes: Johannesen, Composto, Kreutzer, Botwinski, Fiarito, Klimkowicz, McAtee and Krinsky. Nays: None.

### PAYROLL EXPENDITURES BY FUND

It was moved by Alva Kreutzer and seconded by Anna Klimkowicz to approve the payroll expenditures by fund for the July 28, 2017 and August 15, 2017 payrolls. On roll call vote - Ayes: Johannesen, Composto, Kreutzer, Botwinski, Fiarito, Klimkowicz McAtee and Krinsky. Nays: None.

### ANNUAL APPROVAL OF CONTINUING NON-RESIDENT STUDENT PLACEMENTS – FY17-18

It was moved by Alva Kreutzer and seconded by Anna Klimkowicz to approve the continuation of the previously placed out-of-district students in the NSSEO programs for the FY17-18 school year with all associated costs to be paid by the resident districts. On roll call vote - Ayes: Johannesen, Composto, Kreutzer, Botwinski, Fiarito, Klimkowicz, McAtee and Krinsky. Nays: None.

### NON-RESIDENT STUDENT PLACEMENT REQUESTS

It was moved by Alva Kreutzer and seconded by Anna Klimkowicz to approve requests for placement of non-resident students at Kirk School and Timber Ridge School for the 2017-18 school year with all educational and administrative costs to be billed to the students’ district of residence. On roll call vote - Ayes: Johannesen, Composto, Kreutzer, Botwinski, Fiarito, Klimkowicz, McAtee and Krinsky. Nays: None.

### SUPERINTENDENT'S REPORT FREEDOM OF INFORMATION REQUESTS

Dr. Hackett stated that two requests under the Freedom of Information Act were received and the information requested had been provided.

### FEDERAL/STATE LEGISLATIVE UPDATE

Dr. Hackett provided an update on new and ongoing Federal and State legislative issues and her recent trip to Washington DC. Dr. Hackett shared that with the recent passing of the State Budget/Funding Reforms and ESSA it is even more critical to stay involved and become an advocate to ensure funds go to our programs and that special education students have a voice. Dr. Hackett also provided information on the recent luncheon hosted by FED-ED that provided the opportunity for superintendents and school Board Members from across Northwest Illinois to gather together and talk with elected officials regarding relevant federal legislation and policy issues.

### SUNRISE LAKE OUTDOOR EDUCATION CENTER ANNUAL REPORT

Bryan Bolger presented a visual report of the Sunrise Lake Outdoor Education Center 2016-2017 Annual Report. Bryan stated that NSSEO's vision, mission and goals are used by SLOEC as they focus on the work to be done. NSSEO teachers complete a survey to identify priorities for the 2016-17 school year. Those priorities became goals, which then became completed projects, and resulted in student learning opportunities

### PROFESSIONAL DEVELOPMENT ALIGNED TO STUDENT NEEDS

Dr. Pam Radford reported on the professional development programs NSSEO provides that are grounded in research and designed to facilitate changes in educator practices to improve student outcomes. Professional development sessions are collaboratively planned through a continuous improvement process. Focus areas are driven by the annual needs assessment results, NSSEO Professional Development Committee, NSSEO Parent Advisory Committee, feedback from session evaluations, state and federal mandates and on-going collaboration with member district staff, administrators and parents. Based on the recent assessment, priority professional development topics for the 2017-2018 school year include:

- Multi-Tiered System of Supports (MTSS) for Academics
- Curriculum/Instruction for Social Emotional Learning
- Multi-Tiered System of Supports (MTSS) for Behavior
- Curriculum/Instruction Math
- 21<sup>st</sup> Century Learning
- Curriculum/Instruction English Language Arts

These topics will be embedded through a multitude of professional learning opportunities to include trainings, professional learning communities, coaching and implementation support sessions.

### ENGAGE.CONNECT.GROW VIDEO – NSSEO MISSION/VALUES/VISION

A short video created by Martin Chlapecka, Building Assistant at Miner School was shown illustrating NSSEO's Mission/Values and Visions: Continuous Improvement, Fiscal Responsibility, Student Achievement and Family/School/Community Partnerships.

### NEW EMPLOYEE ORIENTATION

Danielle Carter shared the events that took place at the New Employee Staff orientation day at Sunrise Lake Outdoor Education Center on Wednesday, August 9<sup>th</sup>. Over 42 new staff attended the event. The staff had opportunities to meet one another and engaged in strong team building activities. Breakout sessions for new staff included communication and collaboration, HR and Business office functions, information about each program and Non-Violent Crisis Prevention Training (CPI). New staff orientation continued on Thursday with CPI training and wrapped up on Friday with building/program procedures and curriculum.

### STAFF RECOGNITION

Danielle Carter reported that Betty Barker, Julie Ruegger and Christine Sepsakos, thirty-year NSSEO employees, were recognized at the Opening Day Institute, along with John Bialek, Mary Fox, Christina Ithal, Melissa Malzahn, Judy Pinson and Pamela Wechman-Mueller, for their twenty years of service. Ten year staff members included Lindsey Bade, Amy Bentz, Judy Bergman, Casey Bryne, Hillary Davis, Belinda Fitzner Caleb Frazier, Marcia Guiffre, Judy Hackett Mary Hoffman, Julie Jilek, Robin Jimenez, Jennifer Johnson, Ryszard Lacki, Kumudben Parikh, Gita Patel, Darrick Roy, Kimberly Salyards, Cynthia Scheidt and Julie Stopa

### CONTRACTUAL CONTINUED SERVICE

Danielle Carter stated that 9 staff members, Joy Borkowski, Michelle Brinson, Doug Herrera, Margret Johanson, Jeffrey Mason, Tracey Olson, Beth Oosthuizen, Breanne Quaritsch, and Amber Rich have successfully completed four (4) years of consecutive employment or have received a summative rating of excellent during the first three years of employment were recommended for tenure.

It was moved by Frank Fiarito and Alva Kreutzer to place the 9 staff members on tenure with Northwest Suburban Special Education Organization. On roll call vote – Ayes: Fiarito, Botwinski, McAtee, Klimkowicz, Composto, Krinsky, Johannesen and Kreutzer. Nays: None.

### NON-PROBATIONARY APPROVAL FOR NSSEO STAFF

Danielle Carter stated that licensed staff completing four (4) as a probationary employee will be granted non-probationary employment status at the beginning of their fifth year and be entitled to all benefits afforded by the NSSEA bargaining agreement for non-probationary employees. The program supervisor has recommended Dallas Castillo be granted non-probationary employment status.

It was moved by Frank Fiarito and seconded by Debbi McAtee to grant the staff member non-probationary employment status with Northwest Suburban Special Education Organization. On roll call vote – Ayes: Krinsky, Kreutzer, Johannesen, Botwinski, McAtee, Composto, Klimkowicz and Fiarito. Nays: None.

### FY 2017-18 D/HH PROGRAM AT FOREST ELC STAFFING PLAN REVISION

Danielle Carter stated that in May of 2017, information was provided about the increase of five (5) new students to the Early Childhood Deaf and Hard of Hearing Program at Forest School. The need for two (2) additional classroom aides was presented at the May 31, 2017 Board meeting and approved. As planning and preparations for the 2017-2018 school year commenced, the need for an additional ESP staff member arose. An additional 1:1 signing classroom aide to support a student throughout the day in both a general education and special education classroom has been requested. All costs for the additional ESP would be a direct bill to the student's resident district.

It was moved by Frank Fiarito and seconded by Anna Klimkowicz to approve the request for an additional 1.0 FTE 1:1 signing classroom aide at the Early Childhood Deaf and Hard of Hearing Program at Forest School for the remainder of the 2017-18 school year. On roll call vote – Ayes: Composto, McAtee, Krinsky, Botwinski, Fiarito Kreutzer, Johannesen and Klimkowicz. Nays: None.

### NSSEO BUSINESS DEPARTMENT UPDATE

#### FOUNDATION NEWS

Lynn Davis, Foundation Director gave a brief report on upcoming events and activities the Foundation will be sponsoring. 2017-18 Mini-Grant applications have been sent out and at the October board meeting an update on the last year's grants will be provided. Currently there are 3 vacancies on the Foundation Board and they are accepting applicants at this time. Lynn also shared that The Foundation made a donation of \$10,000 to finance the startup of the Parent Education Resource Center (PERC). The Foundation continues to work hard to raise funds to help support, engage and grow NSSEO programs.

### SUMMER TRANSPORTATION IN-SERVICE COLLABORATION

Julie Jilek provided highlights of the 2017 Summer Transportation In-service for Bus drivers and Aides from transportation carriers that transport students to NSSEO programs. This year District 211's Conant High School hosted the event. Craig Davidson, author of *Precious Cargo* was the key note speaker. Participants attended breakout sessions on topics that provide bus drivers and aides with the information they need to safely transport students with special needs safely to and home from school.

### MINER LEASE AGREEMENT BETWEEN SCHOOL DISTRICT 25 AND NSSEO

Julie Jilek stated that the existing Lease Agreement between NSSEO and School District 25 for the lease of Miner School expired on June 30, 2017. NSSEO's long-term partnership with District 25 has provided a "home" for the Miner School program affording stability and consistency for the students it serves. School District 25 proposed a new lease agreement for a ten (10) year period beginning July 1, 2017 through June 30, 2027.

It was moved by Erin Johannesen and seconded by Deb McAtee to authorize the Lease Agreement between School District 25 and NSSEO for the period of time of July 1, 2017 through June 30, 2027. On roll call vote – Ayes: Kreutzer, Klimkowicz, Krinsky, Composto, Johannesen, Fiarito McAtee and Botwinski. Nays: None.

### WOLD/RUCK PATE AUTHORIZATION, EXHIBIT A-1

Julie Jilek stated that on August 2, 2017, the NSSEO Governing Board approved the AIA B101 Agreement between NSSEO and Wold/Ruck Pate for the Timber Ridge Gym/Elevator Improvement Project. It was noted at this meeting that the Project Authorization, Exhibit A-1 would be presented at the September Board meeting.

It was moved by Anna Klimkowicz and seconded by Alva Kreutzer to approve the Project Authorization (Exhibit A-1) as part of the AIA B101 Agreement between NSSEO and Wold/Ruck Pate. On roll call vote – Ayes: Klimkowicz, Fiarito, Krinsky, Johannesen, Composto, Botwinski, Kreutzer and McAtee.

### INFORMATION ITEMS

Program Highlights; Position vacancies; Extended School Year Report; Activity Fund Report and NSSEO Health Insurance, TRS and IMRF wire transfers for 7/1/17 - 7/31/17; Salary and Compensation Report; Professional Development Sessions/Overviews; STEP Program Highlights 2016-17 NSSEO Mission/Vision and Values.

### NEW BUSINESS

No new business.

### CLOSED SESSION

It was moved by Alva Kreutzer and seconded by Frank Fiarito to convene into closed session for the purpose of discussing collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more of employees. [5 ILCS 120/2(c)(2)] Also for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. [5 ILCS 120/2(c)(1)] at 8:24 p.m. On roll call vote – Ayes: McAtee, Botwinski, Johannesen, Fiarito, Composto, Krinsky, Klimkowicz and Kreutzer. Nays: None.

RECONVENE IN OPEN MEETING

It was moved by Alva Kreutzer and seconded by Erin Johannesen to adjourn the closed session and reconvene into open session at 8:56 p.m. On roll call vote – Ayes: Composto, Johannesen, Krinsky, Kreutzer, McAtee, Klimkowicz, Fiarito and Botwinski. Nays: None.

ADJOURNMENT

It was moved by Dennis Composto and seconded by Deb McAtee to adjourn the September 6, 2017 regular meeting of the NSSEO Governing Board at 8:58 p.m. On roll call vote – Ayes: Fiarito, Botwinski, McAtee, Klimkowicz, Composto, Krinsky, Johannesen and Kreutzer. Nays: None.

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Carol Botwinski, Secretary

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Janice Krinsky, President

/lm  
brdmtg oct 17  
minutes 9.6.17

**NSSEO PERSONNEL TRANSACTIONS**  
**September 6, 2017 - MINUTES**

DAC	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
<b>Current Employee Assignment</b>				
Miner School	BILEK, JAMIE JOAN	Classroom Aide	Transfer from Kirk School	8/14/2017
Miner School	JIMENEZ, ROBIN E	Classroom Aide	Transfer from Kirk School	8/14/2017
Miner School	NAKIC, THOMAS I	Classroom Aide	Transfer from Timber Ridge	8/14/2017
<b>Extra Duty</b>				
DESC	CASALI, VINCENT MICHAEL	OT	Transition Support for new DESC OT's	8/7/2017
DESC	GREY, CHRISTINA EILEEN	ATF/OT	OT Services for Dist.59	6/12/17-8/11/17
DESC	IMBURGIA, JEAN E	Part-Time OT for Dist 59	Dist. 59 OT/Statement of Claim	255 hours 2017-18
DESC	O'BRIEN, LAURA	Part-Time OT for Dist 59	Dist. 59 OT/Statement of Claim	599 hours 2017-18
DHH Itinerant	RICH, AMBER MICHELLE	DHH Teacher	Teaching Sign Language Class/NTDSE	10/12/17 - 11/16/17
DHH Middle School	SALYARDS, KIMBERLEE A	DHH Teacher	IEP Participation	7/17/2017
Kirk School	BADE, LINDSEY J	Classroom Aide	Bus Aide/2hrs day	2017-18
Kirk School	BEHNKE, JAMIE M	Building Assistant	Bus Aide/2hrs day	2017-18
Kirk School	BENES, MAGGIE JANE	LBS1	Summer Transition Work (10 hrs)	8/2/17-8/3/17
Kirk School	BRENNER, KATHLEEN A	Nurse	Bus Nurse Aide/2hrs day	2017-18
Kirk School	CASTRO, GLORIA	Classroom Aide	Bus Aide/2hrs day	2017-18
Kirk School	COOMBS, VICTORIA	Nurse	Bus Nurse Aide/2hrs day	2017-18
Kirk School	CORNELL, VERONICA CAROLINE	LBS1	Summer Transition Work (10 hrs)	8/2/17-8/3/17
Kirk School	CULLEN, JAMIE MARIE	Classroom Aide	Bus Aide/2hrs day	2017-18
Kirk School	DAVIS, HILLARY R	OT	Summer Transition Work (10 hrs)	8/2/17-8/3/17
Kirk School	EDWARDS, RICHARD JOSEPH II	Classroom Aide	Bus Aide/2hrs day	2017-18
Kirk School	FISCHER, LORI A	Classroom Aide	Bus Aide/2hrs day	2017-18
Kirk School	FRAZIER, CALEB ROY	1:1 Interpreter Assistant	Bus Aide/2hrs day	2017-18
Kirk School	HAJDUK-SHOMALI, AGNIESZKA WIOL	Classroom Aide	Bus Aide/2hrs day	2017-18
Kirk School	HANSON, TARA E	Vocational Teacher	Summer Transition Work (10 hrs)	8/2/17-8/3/17
Kirk School	HERBST, SUSAN LORRAINE	School Nurse	Sub Bus Nurse/2hrs day (as needed)	2017-18

DAC	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
Kirk School	HERRERA, DOUGLAS LORENZO	LBS1	Summer Transition Work (10 hrs)	8/2/17-8/3/17
Kirk School	JACNIACKA, KRYSZYNA	Classroom Aide	Bus Aide/2hrs day	2017-18
Kirk School	JASLIKOWSKI, THOMAS M	LBS1	Summer Transition Work (10 hrs)	8/2/17-8/3/17
Kirk School	KOLASSA, LAURA ANN	Classroom Aide	Bus Aide/2hrs day	2017-18
Kirk School	LAURITZEN, CATHERINE	Classroom Aide	Bus Aide/2hrs day	2017-18
Kirk School	LAWSON, PRISCILLA	Classroom Aide	Sub Bus Aide/2hrs day (as needed)	2017-18
	LUBERDA, ALBERT	Nurse	Bus Nurse Aide/2hrs day	
Kirk School	LUBERDA, ANNA	Nurse	1:1 Bus Nurse Aide 2/hrs day	2017-18
Kirk School	LUNEBACH, BECKY LYNN	Classroom Aide	Bus Aide/2hrs day	2017-18
Kirk School	MANDEL, MICHELLE ELIZABETH	Classroom Aide	Bus Aide/2hrs day	2017-18
Kirk School	MANCINI, REBECCA A	LBS1	Summer Transition Work (10 hrs)	8/2/17-8/3/17
Kirk School	MATKOVIC, BRIAN	Classroom Aide	Sub Bus Aide/2hrs day (as needed)	2017-18
Kirk School	MAYER, LOUISE THERESA	Classroom Aide	Bus Aide/2hrs day	2017-18
Kirk School	MIERZWA, EWA	Classroom Aide	Bus Aide/2hrs day	2017-18
Kirk School	MORITA, HANA WARREN	LBS1	Summer Transition Work (10 hrs)	8/2/17-8/3/17
Kirk School	MUELLER, CATHERINE L	Classroom Aide	Bus Aide/2hrs day	2017-18
Kirk School	MURZYN, SARA	Nurse	Sub Bus Nurse (as needed)	2017-18
Kirk School	MYERS, MICHAEL	Classroom Aide	Bus Aide/2hrs day	2017-18
Kirk School	NAKIC, CAROLINE	Classroom Aide	Bus Aide PM only/1hr day	2017-18
Kirk School	OLSON, OLIVIA	Classroom Aide	Sub Bus Aide/2hrs day (as needed)	2017-18
Kirk School	OOSTHUIZEN, ELIZABETH ANN	LBS1	Summer Transition Work (10 hrs)	8/2/17-8/3/17
Kirk School	PARIKH, KUMUDBEN	Classroom Aide	Bus Aide/2hrs day	2017-18
Kirk School	PATEL, DAXA MUKUNDBHAI	Classroom Aide	Sub Bus Aide/2hrs day (as needed)	2017-18
Kirk School	PATEL, KAILASH INDRAVANDAN	Classroom Aide	Bus Aide/2hrs day	2017-18
Kirk School	PATEL, RITABEN PUSPAK	Classroom Aide	Bus Aide/2hrs day	2017-18
Kirk School	PELRINE, CINDY MARY	Classroom Aide	Sub Bus Aide/2hrs day (as needed)	2017-18
	PINSON, JUDY	Classroom Aide	Bus Aide/2hrs day	2017-18



DAC	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
Kirk School	QUARITSCH, BREANNE ROSE	LBS1	Summer Transition Work (10 hrs)	8/2/17-8/3/17
Kirk School	SHAH, RUPAL AMIT	Classroom Aide	Bus Aide/2hrs day	2017-18
Kirk School	SUCHALA, ANTHONY	Building Assistant	Sub Bus Aide/2hrs day (as needed)	2017-18
Kirk School	TROST-REKICH, ROY ERNEST	LBS1	Summer Transition Work (10 hrs)	8/2/17-8/3/17
Kirk School	UKEH, AMAKA	Nurse	1:1 Bus Nurse Aide 2/hrs day	2017-18
Kirk School	VALDEZ, JENNIFER ROSE	Classroom Aide	Bus Aide/2hrs day	2017-18
Kirk School	VASQUEZ, BARBARA L	Employment Specialist	Summer Transition Work (10 hrs)	8/2/17-8/3/17
Kirk School	WOOD, JILL M	Career Specialist	Summer Transition Work (10 hrs)	8/2/17-8/3/17
Kirk School	WOODEN, LOUIS	Classroom Aide	Bus Aide/2hrs day	2017-18
Miner School/Riley	BURGER, KAREN M	Psychologist	Part-Time/Retired NO TRS/ 100 Days	2017-18
Miner School	CALVERT, KRISTEN	Vocational Teacher	Summer Job Coaching with D.214 student	7/11/17 - 7/16/17
Professional Development	BALCERAK, NICHOLAS	LBS1	Readtopia Curriculum Training 3 hrs	8/3/2017
Professional Development	GUEVARA, GLORIA	LBS1	Readtopia Curriculum Training 3 hrs	8/3/2017
Professional Development	LACI, ERLIND ANASTAS	LBS1	Readtopia Curriculum Training 3 hrs	8/3/2017
Professional Development	WOLOTOWSKY, SUZANNE	LBS1	Readtopia Curriculum Training 3 hrs	8/3/2017
Tech Central	COLE, ALLISON	LBS1	Readtopia Curriculum Training 3 hrs	8/3/2017
Tech Central	MCENERNEY, EILEEN	LBS1	Readtopia Curriculum Training 3 hrs	8/3/2017
Tech Central	OBIAL, JOAN	Instructional Tech Coach	Readtopia Curriculum Training 3 hrs	8/3/2017
Tech Central	SCHEIDT, CINDY	LBS1	Readtopia Curriculum Training 3 hrs	8/3/2017
Timber Ridge	CERNIGLIA, MATTHEW	Classroom Aide	NSSEO Suburban Driver Rte #2 2.5/hrs day	2017-18
Timber Ridge	DEMMA, SALVATORE	Building Assistant	NSSEO Suburban Driver Rte #6 2.5/hrs day	2017-18
Timber Ridge	FITZGERALD, MICHAEL	Classroom Aide	Bus Aide/2hrs day	2017-18
Timber Ridge	FITZGERALD, MICHAEL	Classroom Aide	NSSEO Sub Driver/2.5hrs as needed	2017-18

DAC	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
Timber Ridge	GADDINI, DOMINIC	Classroom Aide	NSSEO Suburban Driver Rte #4 2.5hrs/day	2017-18
Timber Ridge	GENDERS, HARRISON	Classroom Aide	After School Supervision	2017-18
Timber Ridge	GUIFFRE, STEPHANIE	Classroom Aide	After School Supervision	2017-18
Timber Ridge	MATHY, KEVAN	Hallway Assistant	NSSEO Suburban Driver Rte#7 2.5hrs/day	2017-18
Timber Ridge	MORAN, MARY	Classroom Aide	NSSEO Suburban Driver Rte#5 2.5hrs/day	2017-18
Timber Ridge	REUILLE, NICHOLAS	Classroom Aide	NSSEO Sub Driver/2.5hrs as needed	2017-18
Timber Ridge	REUILLE, NICHOLAS	Classroom Aide	Bus Aide/2hrs day	2017-18
Transportation	BEHNKE, JAMIE M	Building Assistant	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	BENES, MAGGIE JANE	LBS1	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	BROKAMP, RYAN JOSEPH	Classroom Aide	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	CALVERT, KRISTEN	Vocational Teacher	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	CANAS, TRINIDAD	Psychologist	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	CASTRO, GLORIA	Classroom Aide	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	CERNIGLIA, MATTHEW DOMINICK	Classroom Aide	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	CORNELL, VERONICA CAROLINE	LBS1	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	CULLEN, JAMIE MARIE	Classroom Aide	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	DEMMA JR, SALVATORE	Building Assistant	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	ENSLEY, VALERIE	Bus Driver	Hours beyond Regular Contract	2017-18
Transportation	FISCHER, LUKE	Psychologist	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	FITZGERALD, MICHAEL RYAN	Classroom Aide	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	GADDINI, DOMINIC GIOVANNI	Classroom Aide	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	GARCIA, ESMERALDA	Classroom Aide	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	GUERIN, BRUCE E	Substitute Aide	Bus Driver Refresher Course (2hrs)	8/15/2017

DAC	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
Transportation	HANSON, TARA E	Vocational Teacher	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	HERMAN, CAITLIN	LBS1	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	HESS, ELLEN A	Classroom Aide	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	JOHANSON, MARGRET M	LBS1	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	JORDAHL, CHANDLER LEE	LBS1	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	LACI, ERLIND ANASTAS	LBS1	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	MANCINI, REBECCA A	LBS1	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	MANDEL, MICHELLE ELIZABETH	Classroom Aide	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	MASON, JEFFREY JAMES	LBS1	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	MATHY, KEVAN C	Hallway Assistant	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	MAYER, LOUISE THERESA	Classroom Aide	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	MCLAUGHLIN, JEANNE N	Classroom Aide	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	MORAN, MARY ELIZABETH	Classroom Aide	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	MUELLER, CATHERINE L	Classroom Aide	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	MUELLER, ROSA A	LBS1	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	NAVARRO, PERLA ADALIA	Classroom Aide	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	OOSTHUIZEN, ELIZABETH ANN	LBS1	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	OWSIANY, DONNA C	Classroom Aide	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	REUILLE, NICHOLAS A	Classroom Aide	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	RUEDIGER, JASON R	Classroom Aide	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	SIMON, JOSEPH J	Bus Driver	Hours beyond Regular Contract	2017-18

DAC	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
Transportation	SOLINSKI, MARINA A	Classroom Aide	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	TROST-REKICH, ROY ERNEST	LBS1	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	VASQUEZ, BARBARA L	Classroom Aide	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	WAYNE, JEFFREY ALAN	Classroom Aide	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	WHITE, KATHERINE REBECCA	Vision Teacher	Bus Driver Refresher Course (2hrs)	8/15/2017
Transportation	WOOD, JILL M		Bus Driver Refresher Course (2hrs)	8/15/2017
<b>New Hire Assignment</b>				
Central O&M/Kirk	Larsen, Nick k	Custodian	Vacant	7/24/2017
DESC	Chlapecka, Karen M	Vision Services	New Position approved 8/2/17/Retired/NO TRS	2017-18
DESC	KOSTECKI, CATHY JO	Vision Coordinator	Vacant/Retired/NO TRS	2017-18
DHH Elementary/Middle	Gusentine, Jennifer	Speech/Language Therapist	Vacant	2017-18
Kirk School	BOTEFUHR, WILLIAM A	Classroom Aide	Vacant	2017-18
Kirk School	Kowatsch, Mariellyn	LBS1	Vacant	2017-18
Kirk School	Poulos, Jennifer A	Classroom Aide	Vacant	2017-18
Kirk School	Swiontek, Michael T	Classroom Aide	Vacant	2017-18
Miner School	Baker, Allison	Classroom Aide	Vacant	2017-18
Miner School	Barragan, Meranda L	Classroom Aide	Vacant	2017-18
Miner School	Johnson, Pamela S	Classroom Aide	Vacant	2017-18
Miner School	Pacion, Dylan M	Classroom Aide	Vacant	2017-18
Timber Ridge School	DeGregorio, Peter F	Classroom Aide	Vacant	2017-18
Timber Ridge School	Genders, Harrison H	Classroom Aide	Vacant	2017-18
Timber Ridge School	Milne, Matt C	Classroom Aide	Vacant	2017-18
Transportation	Ensley, Valerie	Bus Driver	Vacant - New Position	8/15/2017
Transportation	Simon, Joseph J	Bus Driver	Vacant - New Position	8/15/2017
<b>Pay Change</b>				
Kirk School	JONES, JOYCE MARIE	Classroom Aide	Retirement Increase 1 of 3 6% Increase	2017-18
Kirk School	PASSARELLA, KRISTINA	LBS1	Lane Change-Additional Coursework verified	2017-18
Miner School	CASSADY, MEGHAN	STEM Teacher	Lane Change-Additional Coursework verified	2017-18
Miner School	CALVERT, KRISTEN	Vocational Teacher	Lane Change-Additional Coursework verified	2017-18

DAC	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
Timber Ridge School	KOFF, ANN SANDROFF	LBS1	Retirement Increase 1 of 3 6% Increase	2017-18
<b>Staff Termination</b>				
DHH Elementary	HAUSMANN, LYNSI BROOKE	Educational Interpreter	Termination	6/9/2017
DHH HS Hersey	CLARKIN, PAMELA ALICE	Permanent Sub Teacher	Termination	6/9/2017
Kirk School	DUDA, RYAN P	Nurse	Termination	6/6/2017
Kirk School	GRAHAM, WILLIAM C III	Classroom Aide	Termination	6/8/2017
Kirk School	MARTIN, SOFIE M	Classroom Aide	Termination	6/8/2017
Kirk School	NIERMAN, REBECCA LYNN	Classroom Aide	Termination	6/8/2017
Kirk School	PATEL, AMITA H	Classroom Aide	Termination	6/9/2017
Miner School	BAKER, ALLISON	Classroom Aide	Termination	8/14/2017
Miner School	RANDOLPH, DANIEL RANDALL	Classroom Aide	Termination	6/9/2017
Miner School	ROBIDEAU, LEAH	LBS1	Termination	8/10/2017
Timber Ridge School	CERNIGLIA, ANNE CASSANDRA	Classroom Aide	Termination	6/9/2017
<b>Status Change</b>				
DHH Elementary	GANN, GEORGIA ANNE	Signing Classroom Aide	From: FMLA To: Active	8/14/2017
Kirk School	HANSON, TARA E	Vocational Teacher	From: FMLA To: Active	8/14/2017
Kirk School	HERBST, SUSAN LORRAINE	School Nurse	From: LOA To: Active/Job Share	2017-18
Kirk School	KIM, NARA REGINA	Nurse	From: .50 To: Job Share	2017-18
Kirk School	MCCANN, LAURA K	Classroom Aide	From: Active To: Unpaid LOA	2017-18
Kirk School	O'CONNOR, PATRICIA A	Custodian	From: Paid (Sick Bank) To: Stop Pay/LOA	8/23/2017
Miner School	JASINOWSKI, SAMANTHA	Educational Interpreter	From: Signing Classroom Aide To: Educational Interpreter	2017-18
Professional Development	BAIR, KRISTYN	Autism Coach	From: Active To: FMLA	8/14/17-9/15/17